

Institute of Management and Organisation

PhD student positions at the Institute of Management and Organisation, Faculty of Economics at USI Università della Svizzera italiana

Università della Svizzera italiana (USI) is a young and lively university, a hub of opportunity open to the world where students are offered a quality interdisciplinary education in which they can be fully engaged and take center stage, and where our researchers can count on having the space to freely pursue their initiative.

Established in 1996, USI is in constant evolution, always taking on new challenges while remaining true to its three guiding principles: quality, openness and responsibility.

With its emphasis on rigorous training and high-quality research, the Faculty of Economics at USI provides a solid first step toward the development of a successful international academic career. The research of IMO (Institute of Management and Organisation) members is wide and diverse. It is distinguished by various methodological approaches and for a perspective that focuses on the social context within which organisational behavior looms and takes shape. The topics that are covered and investigated by IMO members concern entrepreneurship, the economic impact of consumer assessments and the social processes that influence them, organisational learning, organisational status and identity as market signals, antecedents and consequences of managerial mobility, tactical and operational decisions affecting humanitarian organisations.

The Institute invites applications for multiple positions in the Management stream of the PhD program in Economics.

The Ph.D. Position

The successful candidate will work as teaching and research assistant at the Institute of Management and Organization and will join the Doctoral Programme at USI.

Professors currently available to supervise the incoming PhD students include Elena Dalpiaz (Organization Theory, Strategy, and Cultural Entrepreneurship), Nikolaus Beck (Organizational Learning and Change), and Filippo Carlo Wezel (Social Evaluations, Careers, and Entrepreneurship).

Candidates' profile

Ideal candidates should satisfy the following requirements:

- A Master in management, economics, sociology, psychology, or closely related fields.
- Good skills in oral and written English (official language of the Ph.D. program).



Contract terms

Admission to the Ph.D. program is highly competitive. Admission decisions are based on the candidate's background, interests, attitude and potential for academic achievement.

Successful enrolment in the Ph.D. program and the position as doctoral researcher are not compatible with a further professional activity.

The position is internally financed and the salary levels correspond to those set by the Swiss National Science Foundation for PhD researchers.

Workplace is USI Università della Svizzera italiana, located in Lugano, Switzerland.

The Application

Applications may be submitted upon acceptance of the Applicant Personal Data Processing Notice found at the following **LINK**. In the online form, you will be asked to declare that you have read and understood our privacy policy.

Applications should contain: (1) a short letter stating a research interest and motivation, (2) a complete CV, (3) transcript of university education, (4) GMAT/GRE certifications and (5) two letters of academic reference. In the application you could also indicate your preference among the research areas indicated above in the application.

Applications must be submitted ONLINE by filling out the form accessible through the following link: **APPLY**. You will also need to upload the documents listed above.

Requests for further information to emanuele.bettinazzi@usi.ch.

Applications received before 15 May 2025, will be given priority.

USI strives to be an equal opportunity and family friendly employer and is further responsive to the needs of dual career couples. We guarantee that the selection process will give equal opportunities to female and male researchers.

As an institution that values diversity, USI particularly encourages applications from women and from all individuals from underrepresented groups.

Lugano, 04.04.2025